



Memorandum

To: UWGB Community  
From: Gary L. Miller *Gary L. Miller*  
Date: August 18, 2017  
Subject: Response to Recent Events

GARY L. MILLER  
Chancellor

As we look forward to the beginning of another academic year, I want to reflect briefly on the recent events in Charlottesville, Virginia near the campus of the University of Virginia. I believe this reflection is important because we are a public university with a responsibility to promote discourse, knowledge and civic responsibility in partnership with students and members of the community within the precious American democracy. I also want to alert you to some actions we have taken to ensure our campus remains engaged in the important public dialog of our time.

It is important to state clearly that we abhor and condemn violence of any kind and regard as contemptible and wholly unacceptable the ideas of white supremacy, Nazism and racism espoused by groups like the KKK. We support diversity, human dignity and equality.

I have taken several actions as we reaffirm our commitment to free expression and campus safety:

- In keeping with our goals of increasing access, diversifying the faculty and staff and promoting equality and an accepting campus climate, I am restructuring and recharging the Chancellor's Council of Diversity and Inclusiveness to give it more direct responsibility on these important goals.
- I have asked VC for Student Affairs and Campus Climate, Eric Arneson, to establish a student working group on diversity and free expression to promote dialog and learning around issues of free speech.
- I will be asking the Faculty and Staff governance groups to develop working groups related to these issues.

As we condemn hatred and violence, we must also confront them directly within the context of learning, while we ensure the safety of our students, faculty, staff and campus visitors. I am committed to UWGB being a model for equality, diversity and inclusiveness in this important time.

I very much look forward to seeing you soon as we begin another great year at UWGB.

Go Phoenix!

c: President Ray Cross, UW System  
Cabinet  
Council of Trustees