**University of Wisconsin – Green Bay**

**Social Work Professional Programs**

**SOC WORK 461: Program Evaluation I / Fall 2020**

**Group Guidelines**

**Names of Group Members:**

**Part I: TEAM DISCUSSION: Who are we?**

**Discuss the following items as a group. Allow each team member to share an answer to each question. Listen to one another, but you don’t need to take notes on this section.**

* What kind of a group member are you usually? (a leader, a follower, a strong independent worker, works better with others…etc)
* When do you prefer to do your school work? (evenings, weekends, between classes)
* What other obligations might impact your ability to be flexible? (work, family, geography)
* When you are frustrated, how will your team members know?
* When things are going well, how will your team members know?

**Part II: VICTORY: What will it be like when we are successful?**

In the box below, identify your hopes for the following. You don’t necessarily need to answer each question specifically; speak in generalities to holistically reflect your vision of success.

* What will it look like when our team is successful?
* What will be accomplished?
* What will be the mood & spirit of our team?
* What will we be most proud of?
* What factors contributed to our success?

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**PART III: CURRENT REALITY: Where are we positioned right now?**

Take a moment to jot down a brief list to respond to the questions below. This will help your group better understand your strengths and challenges.

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| **Strengths: What strengths can we see within our group?** |
| **Weaknesses: What possible challenges or weaknesses can we anticipate within our group?** |
| **Benefits of Success: What benefits will occur when our team is successful in our tasks?** |
| **Dangers of Success: What unintended consequences might occur when our team is successful in our tasks?** |

**Part IV: COMMITMENTS: So, as a team, what are we really committed to?**

Keeping in mind the responses that you have so far, consider the following questions and create a list of commitments that your team agrees to abide by:

* How will we treat each other as team members?
* What kind of communication will we use to keep in touch about our project?
* Will we meet? When/how often will our meetings be? Where will we meet?
* What are our expectations about the independent work of our team members?
* What will we do if we encounter challenges as a team?

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| **We Commit To:**  1.  2.  3.  4.  5.  (feel free to add more as necessary.) |