



Memorandum

GARY L. MILLER  
Chancellor

**To:** University Community

**From:** Gary L. Miller, Chancellor  
Eric E. Arneson, Vice Chancellor for Student Affairs and Campus Climate

**Date:** October 4, 2018

**Subject:** Land Acknowledgement Syllabi and Other Usage

In a continuing effort to create a more inclusive community, UW-Green Bay has adopted a formal land acknowledgment to honor our native peoples. The land acknowledgment was developed by our First Nations faculty in preparation for our inaugural Freshman Convocation. It is UW-Green Bay's intention to read aloud the land acknowledgment at signature University events, such as commencement.

Faculty are encouraged to incorporate the land acknowledgment as part of their syllabi should they so choose. Administrators and staff are also encouraged to integrate the land acknowledgment into publications and programs as appropriate. Diversity and inclusion are at the core of our mission at UW-Green Bay and efforts made to demonstrate our commitment are important and appreciated.

Below is the land acknowledgment. Please do not paraphrase or change the wording as it was purposefully crafted. Thank you.

*We at the University of Wisconsin Green Bay acknowledge the First Nations people who are the original inhabitants of the region. The Ho-Chunk Nation and the Menominee Nation are the original First People of Wisconsin and both Nations have ancient historical and spiritual connections to the land that our institution now resides upon.*

*Today, Wisconsin is home to 12 First Nations communities including the Oneida Nation of Wisconsin, Potawatomi Nation, Ojibwe Nation communities, Stockbridge-Munsee Band of the Mohican Nation, and the Brothertown Indian Nation.*