



November 16, 2016

GARY L. MILLER  
*Chancellor*

MEMORANDUM

TO: UW-Green Bay Students

FROM: Gary L. Miller *Gary L. Miller*

SUBJECT: STATEMENT TO THE UNIVERSITY REGARDING CIVILITY AND TOLERANCE

You have all seen recent reports of horrible instances of violence and harassment of people of color, international origin and LGBTQ+ students on and around university campuses in Wisconsin and around the country. A significant number of students at UWGB have expressed fear and uncertainty in these times.

I have discussed this situation with the UWGB Council of Trustees Executive Committee, the leadership of the faculty and staff, student leaders and members of the community. These groups join me in the following declarations:

- The acceptance, support, and respect of people of all backgrounds and orientations is a steadfast and immutable conviction of this University.
- Under no circumstances will intolerance, harassment, or violence be tolerated.

Our commitment to you is to provide a safe and nurturing campus community. Please feel free to visit with any member of our faculty and staff if you have concerns.