



## Memorandum

To: University Community

From: Gary L. Miller *Gary L. Miller*

Date: February 25, 2016

Subject: Future of the UPIC

GARY L. MILLER  
*Chancellor*

In Fall 2014 I established the University Planning and Innovation Council (UPIC) to lend transparency and increase faculty, staff and student participation in a new biennial-based strategic budgeting process for UWGB. As you know, just as we began to develop the UPIC process the university was suddenly faced with the need to execute an extraordinary reduction in state support. In order to meet that challenge, the administrative team needed to very quickly discover the status of the university fiscal situation, a task that diverted attention from the development of the UPIC. Thus, the UPIC opportunity was not fully realized.

I continue to believe that this group is extremely important as does the University Committee with whom I recently discussed the future of the UPIC. Based on my conversations with the UC, the leadership team, the Council of Trustees, current members of UPIC and other university leaders, I want to reenergize the UPIC with the following modifications:

- A restricted membership to include only faculty, staff and students. In the new organizational structure, deans will have other avenues to collaborate in the budget and strategy process.
- A smaller membership (10 members).
- A simpler membership appointment process.
- A mandatory meeting attendance policy. UPIC meetings will be set at the beginning of the academic year. Members must commit to making 85% of the meetings.

For the coming semester, the UPIC will be charged with two extremely important activities:

- Using the results of the *Invent the Future* process and other inputs determined by the committee, reshape and refresh the current university strategic plan this spring.
- Provide advice to the senior leadership team regarding goals, actions and strategies regarding immediate enrollment growth.

As our enrollment goals are met and we successfully manage the large budget cuts and once the strategic plan is revised, the UPIC will settle into its intended role as the senior advisory group for strategy and biennial budget priorities.

Even within the difficult environment of last spring, the UPIC has continued to meet and work with great commitment. I hope you will join me in thanking the current members for their great service to the university.

In the coming weeks I will be seeking nominations from the various shared governance units.

Thank you.